

POSITION DESCRIPTION

Seed Collector and Propagator

Location: Cow Bay, Qld
Reports to: Nursery Manager
Position Type: Permanent Part-Time (3 days) OR Full-Time (5 days)
Commencement Date: February 2026

Purpose of the Position

The purpose of the position is to support the preservation and restoration of endangered rainforest in the Daintree region at the direction of the Nursery Manager.

The successful applicant can choose to join us as a permanent part-time Seed Collector/Propagator (3 days per week) or take on a full-time position that includes two additional days working in the Rainforest Rescue Nursery. Vehicle is provided for use in seed collecting activities.

Core Responsibilities

- Conducting ethical native seed collection in accordance with the organisation's Code of Practice.
- Scouting and identifying populations of target species.
- Monitoring phenology of plant populations to identify optimal seed collection time.
- Utilising the GPS mapping of plant populations.
- Providing feedback on propagation results and regularly updating the GPS location mapping.
- Recording, entering and editing data electronically.
- Conducting seed quality assurance/control.
- Propagation of seeds and care and maintenance in the propagation house.
- Ensuring adequate seed treatments and propagation protocols.
- Sharing knowledge and skills with the team members as required.
- Representing the organisation inside and outside of the nursery.
- Assisting with the coordination of volunteers.
- Helping with general nursery duties if required.
- Comply with any direction or instruction regarding work health and safety. Including using safe operating procedures to maintain healthy and safe working conditions, as well as taking responsibility for one's own safety as well as that of other representatives, volunteers and visitors to Rainforest Rescue sites.

SELECTION CRITERIA

Essential

- Strong local plant knowledge.
- Australian Citizenship or Permanent Residency.
- Time management skills and ability to plan and prioritise tasks.
- Aspiration to progress and learn.
- Safe manual handling.
- Must be fit, active and able to stand for long periods of time.
- Ability to work unsupervised and within a team.
- Strong communication skills.
- Enjoy working in an outdoor environment in all weather conditions.
- Willingness to assist in other areas of the company.
- Must have own, reliable vehicle.

- Current unrestricted driver's licence with a good driving record.

Desirable

- Previous experience in and/or an understanding and appreciation of not-for-profit environmental
- Previous experiences working as seed collector and/or propagator.
- First aid certificate
- Experience and ease with working alone.
- Commitment to rainforest conservation and the environment.
- Knowledge of the local Daintree area.

APPLICATIONS

To apply, please email a cover letter, your current resume, copies of any relevant qualifications and/or examples of work to nursery@rainforestrescue.org.au and CC admin@rainforestrescue.org.au
No phone calls please. Position will remain open until filled.

ABOUT RAINFOREST RESCUE

Rainforest Rescue is a not-for-profit organisation that has been protecting and restoring rainforests since 1999 by providing opportunities for individuals and businesses to Protect Rainforests Forever.

Our Vision is to Protect Rainforests Forever.

Our Mission is to achieve our vision to protect rainforests forever by preservation, restoration, biodiversity conservation, research and education.

For more information, visit <https://www.rainforestrescue.org.au>

Rainforest Rescue actively encourages applicants from diverse groups and communities including Aboriginal and Torres Strait Islander people, those from culturally and linguistically diverse communities, women, people with diverse ability and LGBTIQ+ (sexually diverse and gender diverse) communities. Rainforest Rescue does not discriminate based on race, religion, sexual orientation, gender identity, national origin, age, disability, or marital or parental status.

Rainforest Rescue acknowledges the traditional custodians of the lands on which our organisation is located, where we work and where we live. We respect ancestors and Elders past, present and emerging.